Based Upon NWCG Analysis Requested by FMB for Three Issues Identified Via FEC

Assigned To	Task	Proposed Due Date	EIM Tasking from SIP	EIM Task Team Accomplishments to Date
FEC	• Clarify roles and responsibilities for IMT management with clear FEC intent for NMAC working with the CGAC to provide national direction, prioritization, resource allocation, and oversight of IMT assignments.	1/1/2016	EIM Task 12.1	Requested CGAC establish a working team to collect and evaluate all the governance and procedures used by the different GACG. Intent of the effort is to identify "best practices" and use those as the basis for developing standard operating procedures for IMT governance. CGAC initiated effort in 2015.
	• Clarify authorization and funding for NMAC to pre-position out-of-GACC IMTs and require GAs to utilize pre-positioned IMTs.	1/1/2016	New	
FMB	• Develop a plan and strategy to increase non-traditional IMT participation (potential NGOs like the Red Cross and TNC, DOD assets, other federal agencies such as USGS, BOR, NRCS) by 20% by 2019.	1/1/2017	EIM Task 9.2	OWDC's efforts in the Pathways work unit may have assisted by: • Creating cross-credentialing potential under new ICS qualification endorsement system.
NWCG	• Continue NWCG learning pathway and bridging efforts.	10/1/2015	EIM Task 3.4	OTC (formerly OWDC) has proposed modifications for inclusion into the Oct 2015 PMS 310-1. Pending review and vetting by agencies. • Streamlines some of the development pathways • Allows bridging between some of the C&GS positions • Included a pathway from T3 to T2/T1
NMAC	• Limit IMT participation to a single team for each individual.	2016 Mob Guide	New	
	• Implement consistent IMT succession planning practices and reporting by 2016.	1/1/2016	New	
	• Clarify national goals, responsibilities, and trigger points for leveling IMT use and providing for adequate IMT practice.	1/1/2016	New	
	• Encourage each GA to incorporate IMTs from at least 1 other GA in their rotation.	1/1/2016	New	EIM Task Team proposed this to the CGAC in 2014/2015. Concept is being explored by CGAC, similar to how T1 IMTs in the Rocky Mountain and Great Basin have been combined into the Rocky-Basin. GACG are exploring potential, i.e. PNW and AK, SW and SA, NR and EA. NCSC also looking into a National Type 2 IMT rotation for when out-of-GACC T2 IMT is needed.
	• Develop common minimum IMT standards in the 2016 Mob Guide.	1/1/2016	EIM Task 12.1	This was the intent of the proposal for the CGAC to establish a working team to identify IMT governance "best practices" and establish national IMT standards.
CGAC	• Develop strategy and plan to clarify the intent behind the use of ADs to help with IMT succession planning and development of agency employees to serve on IMTs. •	10/1/2015	EIM Task 9.1	EIM Task Team requested CGAC consider developing a standard for use of ADs employees on IMT. For example, prioritize agency (fed/state/local) employees for IMT selection, use ADs for surge capacity, and to train agency employees.
	• Develop a standardized, compatible, and flexible rotation approach for all GAs including consideration or normal and exceptional seasons.	1/1/2016	EIM Task 13.1	EIM Task Team provided range of alternatives to CGAC to modify the national rotation for T1 IMTs. Most CGAC reps and the ICACC responded in favor of Option 3: Maintain Geographic Area rotation for immediate need and a National Rotation for planned need and preposition.
	• Coordinated GACC management of trainees will have to occur across GACCs in order to meet staffing goals for IMTs.	No date proposed	EIM Task 8.1, 8.2, 8.3	Even though this originated as an EIM initiative, the GATRs have independently pursued development of the Trainee Priority List and have been coordinating priority trainee assignments across GA boundaries for the last 3-4 years. However the program is still not quite at the national level as not all GAs are participating and it is not being managed at a national level.
GAs	• Require submission of data justifying number of teams to NMAC.	1/1/2016	New	Metadata from the 2013 NICC analysis has been provided to the GACG for independent validation, though instruction to the GA regarding this latest requirement for analysis has not been issued.
	• Have GA provide assignment data for their IMTs in order to demonstrate variability between GAs.	1/1/2016	New	

Based Upon FMB Review of Overarching Principles Identified in Phase 1 Report

Assigned To	Task	Proposed Due Date	EIM Tasking from SIP	EIM Task Team Accomplishments to Date
FEC	• Request that agency directors consider requesting IMT identified position needs be articulated in FMPs for internal response capability so that succession planning for IMTs begins early in careers.	1/1/2016	New	
	• Request that agency directors embrace the use of non-traditional AH partners in fire response and IMT support.	1/1/2016	New	EIM Task 3.4 and 3.5 may contribute to this effort by aligning NWCG qualification system with FEMA/NIMS in the future with endorsements. Will be able to cross-credential certain non-fire specific support position.
	• Request that agency directors agree within FFPC on statement clarifying expectations for wildfire response engagement by employees.	1/1/2016	OAP 1.2, 1.3, 3.2, 3.3	
	• Consider national cost coverage for the training of those individuals who make the commitment to serve in critical positions determined through the IMT needs analysis effort assigned to NMAC and CGAC.	1/1/2017	New	
FMB	• Clarify the intent regarding the use of ADs in order to encourage development of agency employees for service on IMTs (in collaborate with NMAC/CGAC).	1/1/2016	OAP 1.2, 1.3, 3.2	In progress. Requested CGAC address this by developing national guidance to standardize use of AD employees on IMTs. Some GAs already have policies in place regarding priority and tenure on an IMT. Part of the CGAC working team to evaluate IMT governance procedures and identify "best practices".
	• Request that NWCG Training Committee draft comparison of agency mentoring programs and capabilities.	1/1/2017	OAP 3.1 AND 3.3	
	• Assign comparison of agency administrator requirements for wildland fire to the Interagency Standards for Fire and Fire Aviation Operations Group (ISOG).	1/1/2017	OAP 3.1	
	• FMB to document backfill policies across agencies.	1/1/2017	OAP 7.4	
	• FMB to explore and document compensation issues raised during the IMOSP Phase One effort in order to ascertain the degree to which individual participation is impacted.	1/1/2017	OAP 7.1, 7.3, and 7.4	
NMAC	• NMAC will work with CGAC to develop template for standardized IMT governance practices.	1/1/2016	EIM Task 12.1	In progress. In 2015 CGAC established a working team to evaluate GA governance procedures and identify "best practices". Intent is to standardize IMT governance practices.
	• Clarify the intent regarding the use of ADs in order to encourage development of agency employees for service on IMTs (in collaboration with FMB/CGAC).	1/1/2016	OAP 1.2, 1.3, 3.2	In progress. Requested CGAC address this by developing national guidance to standardize use of AD employees on IMTs. Some GAs already have policies in place regarding priority and tenure on an IMT. Part of the CGAC working team to evaluate IMT governance procedures and identify "best practices".
	• NMAC will work with CGAC and GATRs to document an IMT position needs analysis for sharing with agencies in order to help with succession planning.	1/1/2017	OAP 1.1	OWDC discussed potential for creating cross-system compatibility between IQCS and IQS. It can be done, but will be significantly more difficult to program IQS (states) and gather data. Easier in IQCS (federal).
	• NMAC will work with the CGAC to obtain feedback from the geographic areas on the consistency of contracting practices amongst agencies. Consideration will be given to the module support concept like what is employed via Admin Payment Teams and Buying Teams.	1/1/2016	OAP 11.1, 11.2, and 11.4	

Assigned To	Task	Proposed Due Date	EIM Tasking from SIP	EIM Task Team Accomplishments to Date
CGAC	• Clarify the intent regarding the use of ADs in order to encourage development of agency employees for service on IMTs (in collaboration with FMB/NMAC).	1/1/2016	OAP 1.2, 1.3, 3.2	
	• NMAC will work with CGAC and GATRs to document an IMT position needs analysis for sharing with agencies in order to help with succession planning.	1/1/2017	OAP 1.1	OWDC discussed potential for creating cross-system compatibility between IQCS and IQS. It can be done, but will be significantly more difficult to program IQS (states) and gather data. Easier in IQCS (federal).
	• NMAC will work with the CGAC to obtain feedback from the geographic areas on the consistency of contracting practices amongst agencies. Consideration will be given to the module support concept like what is employed via Admin Payment Teams and Buying Teams.	1/1/2016	OAP 11.1, 11.2, AND 11.4	
NWCG	• Utilize NWCG ties to IAFC and FEMA's NIC working groups to explore collaboration and integration of efforts at IMT development where appropriate.	1/1/2016	OAP 1.5	