

INCIDENT WORKFORCE DEVELOPMENT GROUP

<https://www.nwcg.gov/partners/iwdg>

Date: 21 September 2021, 1300 – 1430 MST

IWDG Members: Jesse Bender, Chair, NWCG | Jim Prevette, NASF | Cole Belongie, DMC | Mike Haydon, CGAC | Aaron Thompson, BLM | Dave Celino, IPSC | Walter Herzog, BLM | Michael Minton, ICAC | Rich Harvey, IAFC | Carl Schwope, SWCG | Chuck Russell, CGAC | Steve Griffin, NIMSIC | Sean Flanagan, GATR | Norm McDonald, NASF | Colleen Gadd, AHIMTA | Karla Luttrell, NICC | Shane Greer, ICAC | Heath Cota, USFS | Tawnya Brummett, M-582

| Topic | Presenter |
|--|--------------------|
| Review Current Actions: | |
| <u>Data Collection and Analysis</u> <ul style="list-style-type: none">Russell working to have IMT composition data available for review in October. | Bender |
| <u>NWCG Tasking Memo 20-001, RPL Standard</u> <ul style="list-style-type: none">Received good feedback on drafts from multiple agencies and entities. A lot of responsibility lies on evaluation boards to make the final decisions and approvals.Expect to have final to NWCG Executive Board in October for approval. | Celino |
| <u>Memo 20-01 to ICAC</u> <ul style="list-style-type: none">Increased conversation and feedback this summer, spurred by presentations from the spring and availability of information (webpage and StoryMap).Less confidence and increased apprehension about pool concept given the severity of the fire season and increased need for IMTs. Suggestions that roster size should increase, particularly to continue meeting needs of COVID-19 mitigations.Question whether standalone workforce is a solution that IWDG should explore. Cost-related option that should be discussed at IWDG fall meeting. | Minton/ Greer |
| <u>Memo 20-02 to CGAC</u> <ul style="list-style-type: none">Both PNW and RM wanted to test CIM more than were able; tactics and expectations were limiting factors.Did experience better efforts to spread IMT assignments, geographically and nationally, which was helpful. NMAC management of IMTs addressed fatigue management and assignment equitability but was perceived as removing decision-space for local and geographic areas.<ul style="list-style-type: none">Lack of consistent criteria and standards made some decisions questionable.Participation incentives did not address IMTs or pay caps. | Haydon/ Russell |
| <u>Surge Capacity Options</u> <ul style="list-style-type: none">Fall meeting topic. | |

Topic**Presenter****Agenda Items**

All

- Action Plan and FEC Memo
 - Discussed and agreed to edits to both the Action Plan 2.0 and FEC Memo. Will send to all for one last look then distribute to parent groups.
 - Need to continue stressing development of mid-level leaders as well, which have been critical shortages and affect the number of available personnel moving up to C&G levels.
 - IPSC engagement is critical to next steps and to answer many questions from the field on how transition of current qualifications and IMTs will occur. Once Action Plan 2.0 and FEC memo are distributed, revisit draft Tasking Memo from NWCG to IPSC.
 - Piloting projects need to commence in 2022, with defined sideboards to enable success and evaluate effectiveness.
 - Next Joint Meeting with FMB, NWCG, and NMAC is October 20, 1100 MT. Strongly encourage briefing up to representatives on each group ahead of that time to ensure a unified voice from IWDG and full preparedness on their parts to make timely decisions to keep our efforts moving forward.
- Fall Meeting: Week of October 25?
 - Minimal feedback on initial poll; redo poll for dates. Consider either spanning multiple days with blocks of time or committing to one full day as a group for a working session and meeting.

Round Robin

All