# Incident Workforce Development Group Meeting

Date | time 2/12/2019 10:00 AM | Location NWCG Conference Room

Conference Line: 1-888-793-5446 Attendees: Alexander, Doug (CC

Passcode: 5823387#

Leader Code: 3875254#

Attendees: Alexander, Doug (CGAC); Bender, Jesse – Chair (NWCG); Brummett, Tawnya (M582); Greer, Shane (ACIC); O'Brien, Dan (CGAC); Prevette, Jim (NASF); Schlobohm, Paul (NWCG).

Guests: Gadd, Colleen (CO State); Herzog, Walter

(NorCal BLM FMO).

Not Present: Allen-Brick, Sharon (GATR); Belongie, Cole (DMC); Celino, Dave (OTC); Minton, Michael (ACIC);

Simontacchi, Jarrod (NICC).

### Agenda Items

Topic	Presenter
Agenda Review	Jesse Bender
Geographic Area Succession Plans and Recruitment Efforts	Doug Alexander
Status of Data Collection Efforts	All
Possibility of Face-to-Face IWDG meeting	Jesse Bender
Lightning Round	All

#### Notes:

Geographic Area Succession Plans and Recruitment Efforts

 Due to the furlough, CGAC's January meeting was postponed. The topic will be discussed at the next CGAC meeting.

Status of Data Collection Efforts

- Great Basin CC is still trying to stabilize the ICAP program, and currently does not have a data report to share. George Smith, NICC Intel, will compile IMT data upon receiving 2018 statistics.
- IWDG has an opportunity to help define the business needs for the next iteration of ICAP. Determine type of data to collect and questions to answer.
  - Additional questions to consider:
    - How to reach a diverse audience to draw more people into fire who aren't typically involved?
    - What configuration is needed for an IMT master roster and what can be supplemented via shared or alternative positions?
    - Review the fatigue factor from an IMT and individual level. Address rotation of teams as well as individuals.
  - o Compile information into a letter to send to CGAC. O'Brien will serve as the POC for this Action Item.

## Draft Communication to Field – Training and Participation on IMTs

• Secretary Zinke signed and sent the DOI *Wildland Fire Training and Development* memo on January 2<sup>nd</sup>. Distribution is ongoing. Unsure of similar communications within the Department of Agriculture or the states. Bender will follow up with FMB on February 21<sup>st</sup>

## Possibility of Face-to-Face IWDG Meeting

- Will send an updated poll to the group. Weeks being considered are: March 25, April 1, April 29.
- Location of the meeting will be Portland, Oregon.