## INCIDENT WORKFORCE DEVELOPMENT GROUP (IWDG)

https://www.nwcg.gov/partners/iwdg

**Date:** 15 February 2022, 1300 – 1430 MST

**IWDG Members:** Jesse Bender, Chair, NWCG | Dave Celino, IPSC | Jim Prevette, NASF | Michael Minton, ICAC | Heath Cota, USFS | Chuck Russell, CGAC | Norm McDonald, NASF | Sean Flanagan, GATR | Mike Haydon, CGAC | Sean Peterson, NICC | Rich Harvey, IAFC | Steve Griffin, NIMSIC

**Not Present:** Walter Herzog, BLM | Aaron Thompson, BLM | Tawnya Brummett, M-582 | Colleen Gadd, AHIMTA | Cole Belongie, DMC | Shane Greer, ICAC | Carl Schwope, SWCG

Topic Presenter

## **Review Current Actions:**

## **Data Collection**

• Review 2021 IMT Composition data (handout)

**Russell** 

- o Data compiled from last year's data request through CGAC of all IMTs.
- o Employment type presents most accurate distribution, as ADs were all attributed to FS for ease of analysis, given other discrepancies.
- National data has been added to StoryMap.
- o Distribute full Geographic Area data charts in PDF form for use and review.
- Request data through CGAC again this spring, with specific components and methods to ensure better consistency.
  - Russell will draft proposal for IWDG review prior to distributing.

• Update on IMT Mobilization data

Peterson

- o NICC Intel pulled reports by year and by agency with individual subordinate data and assignment dates (includes 58,000+ records).
- Use formulas with pivot tables to analyze:
  - Russell and Haydon to assist with available staff.
- o Data should be distributed to ICAC with tasking for review and recommendation of CIMT roster/composition.

Agenda Items All

- IWDG Position Status
  - Creation of position is still in progress. It will be a permanent position under NWCG but working directly for three parent group chairs.
- Draft Taskings: Status Updates
  - FMB discussing draft memo for distribution to agencies. Agency leadership direction through FMB will inform taskings from NMAC and NWCG to subgroups.
  - Existing concerns over transition of Type 2 Command and General Staff (C&G) to Complex Incident Management. IWDG has been deliberate that the intention in the implementation has not been to make all teams Type 1. Recognition that we're already assigning Type 2 to Type 1 complexity incidents when necessary. And that it's difficult to quantify individual vs group capabilities, which is not the same as qualification.

- o IWDG may be asked to prepare alternative options for transition, such as identifying training or evaluation tools, including position task books, to achieve qualifications, specifically at the Type 2 level.
- Surge Capacity
  - Capacity continues to be recognized as an issue for each agency and the collective wildland fire community.
  - Discussed in June 2021 a group to consider options for surge capacity:
     McDonald, Gadd, Harvey, Celino, and Prevette. Group will meet and item will be added to agendas to consider recommendations and solutions.

Round Robin All