

INCIDENT WORKFORCE DEVELOPMENT GROUP (IWDG)

<https://www.nwcg.gov/partners/iwdg>

Date: 21 June 2022, 1300 – 1430 MST

IWDG Members: Jesse Bender, Chair, NWCG | Dave Celino, IPSC | Jim Prevette, NASF | Sean Flanagan, GATR | Shane Greer, ICAC | Rich Harvey, IAFC | Michael Minton, ICAC | Norm McDonald, NASF | Cole Belongie, DMC | Mike Haydon, CGAC | Ken Kehmna, NIMISC

Not Present: Chuck Russell, CGAC | Colleen Gadd, AHIMTA | Sean Peterson, NICC | Aaron Thompson, BLM | Steve Griffin, NIMSIC | Heath Cota, USFS | Carl Schwoppe, SWCG

Topic	Presenter
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Review Current Actions:

Data Collection

- CGAC Data Call: 2022 IMT Composition
 - Russell has received data from some but not all GACCs and will continue to encourage responses.
- IMT 10-Year Data Analysis
 - Need dedicated attention to analyze data set and produce visuals and useable products. Continue to pursue assistance with this.

Surge Capacity

- Task Team Update – McDonald will take lead of task team.
 - Set up call soon to discuss and report back to full group.
 - NIMSIC interested in assisting, have had several discussions on same topic relative to work on endorsements and recognition of prior learning (RPL).

Complex Incident Management Implementation

- IPSC Tasking Update:
 - NWCG Memo 22-002 – Issued in May to provide guidance for 2022 transition of personnel qualifications. This sets baseline for several other actions for implementation as it includes position names/codes along with transition plan for currently qualified Type 2 and Type 1 C&G.
 - Need for continued emphasis that this transition plan is effective through 2022 with updated standards for 2023.
 - *NWCG Wildland Fire Risk and Complexity Assessment (RCA)*, PMS 236 – Forthcoming memo from NWCG Executive Board will provide recommended rationale for assignment of CIMT during pilot phase. Addressing policy and legality concerns is important for agencies, but IPSC did not feel revising RCA completely right now was the best option.
 - Type 3 C&G Training – IPSC did not reach consensus on requirement of O-305 for Type 3 C&G. NWCG Executive Board has agreed to revise IPSC CIM Tasking Memo (TM-22-01) to include Type 3 training considerations.

- Strong feeling among IWDG members that Type 3 training is needed to equip personnel for current needs and for transition from Type 3 to CIM. Action Plan for Implementation emphasizes this position also.
 - IWDG work to identify options for consideration based on discussions to provide to IPSC as part of their consideration this fall. Provide rationale for each option as well.
- CIMT Pilot Feedback:
 - Shared draft questions with McDonald and Schmid and will meeting soon to discuss next steps for validation and appropriate distribution.
- CGAC Rotation Tasking:
 - NMAC has issued tasking to CGAC to provide recommendations on CIMT rotations. Will engage with CGAC soon to discuss steps forward.
 - Agreement that GACC rosters must remain in place with national rotation reimagined.
 - Recommendations made must include recognized need for equitable assignment of teams.
 - Year-round availability continues to be a concern for many.
 - Reviewed draft options for traditionally slower fire months nationally. Review and provide feedback by 7/6.
- Next Efforts
 - Bender will review Action Plan and draft tasking memos ahead of July call to ascertain next best actions needed by IWDG and parent groups to keep implementation moving forward.

Agenda Items

- Fall Meeting Date All
 - Respond to poll to ensure we set aside a week for the fall meeting, in Boise so we can meet jointly with parent groups and/or other committees as able.
- July Joint NWCG, FMB, NMAC Meeting: 7/20 1100 MT
 - Primary update will be around next steps to continue moving implementation forward in a timely manner. Please respond to Bender if able/interesting in attending also.

Round Robin

All

New Action Items:

- Training options for Type 3 to CIM. – July agenda