INCIDENT WORKFORCE DEVELOPMENT GROUP (IWDG)

https://www.nwcg.gov/partners/iwdg

Date: 16 August 2022, 1300 – 1430 MST

IWDG Members: Jesse Bender, Chair, NWCG | Jim Prevette, NASF | Michael Minton, ICAC | Chuck Russell, CGAC | Colleen Gadd, AHIMTA | Cole Belongie, DMC | Sean Flanagan, GATR | Mike Haydon, CGAC | Sean Peterson, NICC | Shane Greer, ICAC | Heath Cota, USFS | Carl Schwope, SWCG

Guests: Vince Carver, CGAC | Bea Day, ICAC | Zeph Cunningham, ICAC | Gina Dingman, CGAC | Kenan Jaycox, CGAC

Not Present: Dave Celino, IPSC | Norm McDonald, NASF | Aaron Thompson, BLM | Rich Harvey, IAFC | Steve Griffin, NIMSIC

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Topic	Presenter
Review Current Actions:	

Data Collection
- CGAC Data Call: 2022 IMT Composition — *Russell*
  - All but three GACCs have responded. Sent reminder emails and ask those in the GAs to help request a response.
- IMT 10-Year Data Analysis
  - Bender hasn't analyzed yet but will work to have by October meeting.

Surge Capacity
- Task Team Update
  - McDonald working to schedule meeting with group.

Complex Incident Management Implementation
- IPSC Tasking Memo 22-001 Update
  - Continuing on track with tasking components.
  - IPSC is tasked with collecting feedback on this year's implementation steps to inform plans for 2023. Will disseminate questions once final.
- CGAC Rotation Tasking Update — *Russell/Haydon*
  - Task Group meeting this week to review feedback and finalize response to NMAC (due September 2).
  - Continue to recognize the need for coordination between taskings as there are overlapping elements to systemic change.
- ICAP Memo — *Bender*
  - ICAP will be available by September 1 to enable GAs to begin recruitment. NMAC is reviewing draft memo requiring all GAs to use ICAP for 2023 nominations and selections. Memo should be released by next week.
  - Alaska has already opened recruitment with ~70 applicants. Discussing ways to bring those applications into ICAP to ensure data collection on 2023 teams is comprehensive.

- o   Recommend including Type 3 Teams in ICAP for those GAs that can.
- ICAC Configuration Tasking Update   Minton/Greer
  - o   NMAC reviewing draft tasking for issuance.
  - o   ICAC task team can start from previously issued response to IWDG. New developments and lessons from pilot should also be incorporated.
  - o   Deadline needs to be adjusted to ensure ICAC can provide a well-vetted response while also meeting timelines for team selections and *National Mobilization Guide* changes to the degree possible. Recognize that flexibility in 2023 will be important, as it's still a transition year.
  - o   Number of people available and number of teams they can support should be considerations in final recommendation also.
  - o   ICAC Charter Update
    - ▪ NMAC will issue a revised charter that includes all Team ICs prior to issuing tasking. Current charter limits voting membership to Type 1 ICs. Critical to ensure input and support from all ICs as CIM implementation moves forward.
    - ▪ Two state ICs (one from east and west) will also be added to the membership.
- Draft IWDG Memo 21-02 Revision and Draft Agency Executives Talking Points/Memo   Bender
  - o   Strengthen the ask of Agency Administrations and clarify it specifically.
  - o   Actionable statements surrounding capacity at Type 3 level.
  - o   Review drafts and provide feedback to Bender by 8/19.
- Draft Geographic Area CIMT Coordinator Position Briefing Paper   Bender
  - o   Review and plan to discuss more in September.
  - o   Ensure the recommendation meshes IMT and GACC operations. The intent is to support the IMTs, not to complicate the processes.

Agenda Items

- IMT Performance Evaluation   Bender
  - o   IWDG has spent time in the past discussing needs for revisions to the current template. USFS has developed a new and far more robust version being tested this year. Agreement not to focus on this effort at this time but to support if requested.
- Fall Meeting: 10/25 – 27, Boise, ID   All
  - o   Agenda and Coordination
    - ▪ Review data and focus on AAR and planning for 2023.
    - ▪ Overlap with opportunities to meet with FMB, NWCG, NMAC, IPSC, and other groups as appropriate. Develop agenda based around that.
    - ▪ Prior to meeting, identify outputs, decisions, etc., for shared expectations.
  - o   Prioritize attendance (virtual option will be available if needed).

Round Robin   All