

INCIDENT WORKFORCE DEVELOPMENT GROUP (IWDG)

<https://www.nwcg.gov/partners/iwdg>

Date: 15 November 2022, 1300 – 1430 MST

IWDG Members: Jesse Bender, Chair | Rich Harvey, IAFC | Carl Schwope, SWCG | Lisa Sandoval

Not Present: Mike Haydon (Vice Chair) CGAC | Jim Prevette, NASF | Steve Griffin, NIMSIC | Heath Cota, USFS | Dave Celino, IPSC | Michael Minton, ICAC | Chuck Russell, CGAC | Colleen Gadd, AHIMTA | Cole Belongie, DMC | Norm McDonald, NASF | Sean Flanagan, GATR | Sean Peterson, NICC | Shane Greer, ICSC | Aaron Thompson, BLM

Topic

Review Current Actions:

Data Collection

- CGAC Data Call: 2022 IMT Composition
 - PNW has provided their data to Russell.
- IMT Average Analysis
 - Schwope will work with Russell after 2022 data is provided from NICC to update data based on October meeting tasks.

Complex Incident Management Implementation

- IPSC Tasking Update, NWCG Memo 22-002
 - IPSC presenting components due in November to NWCG Executive Board on 11/16 for decisions, including continued transition guidance, updated position qualification requirements, CIM position task books, and draft revision of *NWCG Wildland Fire Risk and Complexity Assessment (RCA)*, PMS 236.
- CGAC Rotation Tasking
 - NMAC approved components of the recommended rotation process for the 2023 national rotation. Feedback will be used to finalize the 2024 rotation process. Draft decision memo is with NMAC for review and approval. NMAC meets again 12/1.
- ICAC CIMT Configuration Tasking
 - Task team has final response draft ready to submit to NMAC. Once NMAC reviews, task team leads will meet with NMAC to discuss and answer questions.
 - Outcome decisions are not expected to be fully required in 2023; however, some elements of it may be suitable for transition year 2023.
- CGAC PL and Draw Down Levels Tasking
 - Draft tasking is with NMAC for review. Intent is to issue prior to January CGAC meeting in Boise so work can begin and potentially some components can be used in 2023.
- Ownership and Definition of CIMTs
 - NMAC validated recommendation to stay with current guidance from *National Mobilization Guide* on cooperative oversight of IMTs by GACCs and NMAC. Accountability of teams will be shared, with discussion on value of CIMT Coordinators at GACCs/NICC to help.
 - Agreed with description of CIMT as found in CIMT: Action Plan for Implementation – CIMTs are IMTs that can respond to fires of either Type 2 or 1 complexity. No need to define as IMT is already defined in FEMA guidance and *NWCG Glossary of Wildland Fire*, PMS 205.

- Clarifications on ownership guidance and validation of CIMT description will be communicated to CGAC through same memo communicating national rotation for 2023.
 - Type 3 Representation
 - Consider need for specific Type 3 representation on IWDG. Collaborate with ICAC as well.
 - FEMA Update and Representation
 - Griffin and Bender met with representatives from FEMA NIMS Integration Center last week. They are fully supportive and willing to adapt their system to support new team type. No identified issues for all-hazard if we move to all CIM.
 - Open to follow up conversations on complexity (personnel typing vs complexity typing). Ties into IMT standards work by USFA.
 - Hank Rowland will join IWDG as FEMA Advisor.
 - CIMT: Action Plan for Implementation, 3.0
 - Bender updated and included detailed timeline. Review and provide comments/feedback by 11/30. Final will then be sent to parent groups.
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Agenda Items

- Incentives Recommendations Update
 - Task group from October meeting has drafted list of incentives. Continue to revise and improve list and descriptions with ranking. Identify stakeholder groups to engage which will facilitate delivery of recommendations through parent groups.
 - Agency Administration Subgroup
 - FMB has not finalized/approved charter for subgroup yet.
 - Next Meeting: December 20
 - Evaluate cancelling next month based on agenda items and anticipated member availability.
 - January Joint NWCG, FMB, NMAC Meeting
 - High priority topics include agency and group correspondence, expectations for 2023 transition year, and CIMT Coordinator Position Briefing Paper.
 - Goal of presenting incentives recommendations paper also.
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